

CUPE 1445

General Meeting

Minutes

Date: October 19, 2021

Time: 12:30pm

Room: Online Teams

Attendees: Alison Lemire; Amy Whalen; Angela Menzel; Anna King; Brittany Hofer; Caitlyn Charles; Carol Ann Menezes; Catherine Lilly; Cathy Saar; Deborah Jones; Deedra Fenton; Emily Kroetsch; Jessica Hazard; Joanna Watson; June Traptow; Kate Romanoff; Krista Leroux; Kristina Glover; Lacey Fittes; Lori Cunningham; Lori Cunningham; Maria Haubrich; Maria Haubrich; Maria Haubrich; Mei-Lin Ward; Melana Matthie; Melissa Hill; Rosann Campbell; Sarah Hunt; Trina Carroll; and Wendy Cameron

Guests: Daniel Talde, CUPE National Representative.

1.0 Equality Statement

<https://cupe.ca/equality-statement>

2.0 Approval of Agenda

Moved by Lacey, seconded by Deb. Carried.

3.0 Approval of Minutes

May 18, 2021

Please see the CUPE 1445 website: <https://1445.cupe.ca/resources/resources-information/>

Moved by Amy, seconded by Wendy. Carried.

4.0 Reports

a. President's Report

- Verbal report

b. Vice President's Report (*Position is currently vacant until January 2021 – October 2021.*)

c. Treasurer's Report

- Expenses have been paid up to September 30, 2021

Books are balanced up to July 31, 2021

2021:

Latest member report (September 1-30, 2021) shows a total of 84 members; 44 part-time, 40 full-time. The report for August 1-31, 2021 shows a total of 81 members; 41 part-time, 40 full-time. The report for July 1-31, 2021 shows a total of 67 members; 32 part-time, 35 full-time.

2020:

Latest member report (December 1-31, 2020) shows a total of 79 members; 41 part-time, 38 full-time. The report for November 1-30, 2020 shows a total of 77 members; 39 part-time and 38 full-time. The report for October 1-30, 2020 shows a total of 73 members; 34 part-time and 39 full-time.

2019:

Latest member report (December 1-31, 2019) shows a total of 110 members; 58 part-time, 52 full-time. The report for November 1-30, 2019 shows a total of 120 members; 67 part-time and 53 full-time. The report for October 1-30, 2019 shows a total of 122 members; 69 part-time and 53 full-time.

CUPE 1445

General Meeting

Minutes

- d. Shop Steward's Report for October
- Stewards met with People & Culture today about an ongoing issue.
 - Krista to receive the weekly member reports from People & Culture moving forward.

- e. Committee Reports

Motion to accept as presented by Cathy, seconded by Catherine. CARRIED

5.0 Old Business

6.0 New Business

- a. Elections

CUPE EXECUTIVE	MEMBERS
President (2 year term)	Trina Carroll (2020-2022)
Vice-President (2 year term)	VACANT x1
Past-President	Trina Carroll
Recording Secretary (2 year term)	Kate Romanoff (2020-2022)
Treasurer (2 year term)	Melana Matthie (2021-2023)
Shop Stewards (1 year term)	Krista Leroux (2021-2022) Lacey Fittes (2021-2022) VACANT x2
CUPE COMMITTEES	2021-2022 MEMBERS
Social Committee (3-4)	Melana Matthie Melissa Hill Sarah Hunt
Determination Committee (4 + alternates) (determines positions as AUPE or CUPE)	Wendy Cameron Anna King Maria Haubrich Rosanne Lamoureux
Nominating Committee (2)	Pam Amendt Mei-Lin Ward
CUPE Local 1445 Award Committee (last 4 award recipients)	Summer Langstraat Pam Amendt Joanna Watson Melana Matthie
Negotiations Committee (Bargaining) (3 + 2 alternates)	CUPE President: Trina Carroll Catherine Lilly Kate Romanoff Alternate: Danielle Marcus Alternate: Melana Matthie
Trustees (3)	3 years: Angela Menzel (2021-2024) 2 years: Cathy Saar (2020-2023) 1 year: June Traptow (2020-2022)
Web Development Committee (2)	Mei-Lin Ward Sarah Hunt
CUPE Newsletter Editor (1)	Mei-Lin Ward

CUPE 1445

Red Deer & District Labour Council (1)	Pat Couture (Honorary Retired CUPE member)
CUPE REPS ON RDP WIDE COMMITTEES	2021-2022 MEMBERS
Award of Excellence Committee (2)	Wendy Cameron Lacey Fittes
Benefits Committee (2)	Catherine Lily Wendy Cameron
CUPE Professional Development Committee (4)	June Traptow Krista Leroux Mei-Lin Ward Melana Matthie
CUPE Classification Committee (4 + alternates) <i>(classifies positions - level and step)</i>	June Traptow Melana Matthie Pam Amendt Rosanne Lamoureux

b. Christmas Event (Social Committee & Awards Committee) – December 15, 2021 Save the date!

c. Upcoming Meetings <https://1445.cupe.ca/calendar/>

d. Previous Motions

June 10, 2021 via email from Melana: Catherine Lilly, as elected Vice-President, to be removed as signing authority for cheques. Lacey Fittes, as elected Shop Steward, to be added to signing authority for cheques in absence of Past-President. Trina Carroll (President), Melana Matthie (Secretary Treasurer), and Kate Romanoff (Recording Secretary) to retain signing authority. No one else to be added or removed from signing authority.

Moved by Melana Matthie, seconded by Carley Misanchuk. Carried.

Next Meeting:

Date: January 18, 2022

Time: 12:30pm-2:00pm

Attachments: GM Minutes from May 2021 & Financial reports from January to July 2021 (next pages)