

CUPE 1445

General Meeting

Minutes

Date: October 18, 2022

Time: 12:30pm

Room: Online Teams

Attendees: Jennifer F, Alison L, Nicole D, June T, Anna K, Mei W, Margaret J, Pam A, Michelle W, Amanda P, Trina C, Lacey F, Megan A, Caitlyn C, Sarah H, Deborah J, Kourtney M, Daniel T, Deedra F, Nicaj F, Emily A, Kate R, Rosanne L, Melissa H, Raelene J, Catherine L, Heather A, Jacy C, Ronda IR, Vanessa C, and Daniel Talde, CUPE Alberta Rep.

1.0 Equality Statement

<https://cupe.ca/equality-statement>

Thank you June!

2.0 Approval of Agenda

Motion to approve the agenda by Jen, seconded by Mei-Lin. Approved.

3.0 Approval of Minutes

May 17, 2022 Please see the CUPE 1445 website: <https://1445.cupe.ca/resources/resources-information/>

4.0 Reports

- a. President's Report
 - Trina has met with RDP new President Stuart Callum.
 - There have been four Constituency Meetings with RDP new President.
 - Collective agreement revisions have been received from RDP and should be signed by end of the week.
- b. Vice President's Report
 - Wendy Cameron has retired and her retirement celebration was held October 11, 2022.
- c. Treasurer's Report
 - Expenses paid up to Sept 30, 2022.
 - Sept 30 report 51 full-time members & 44 part-time (95 total members)
 - August 31 report 48 full-time members & 44 part-time (92 total members)
 - July 31 report 49 full-time member & 39 part-time (83 total members)
 - Attended Privacy Member training
 - Training for Bill 32
- d. Shop Steward's Report – currently vacant
 - Trina has been working with People and Culture about member issues.
- e. Committee Reports
 - Health and Safety report attached
 - Professional Development Committee \$19,720 available until December 31 and then will be carried over to January-June 30, 2023. (See the attached [Professional Development Guide book.](#))

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1. The CUPE PD budget for the current fiscal year is \$55,000.
2. Eligible CUPE employees can apply for a maximum of \$2,500 in Professional Development (PD) funds during the current fiscal year (July 1, 2022 – June 30, 2023).
3. Eligible CUPE employees can apply for a maximum of \$250 to use towards a Personal Development activity during the current fiscal year (July 1, 2022 – June 30, 2023).
4. If utilized, Personal Development funds will be subtracted from their individual PD maximum of \$2,500. The CUPE PD budget will be divided equally into two halves throughout the fiscal year:
 - July 1, 2022 – December 31, 2023
 - January 1, 2023– June 30, 2023

- Committee list has been revised by the CUPE Executive based on the bylaws and collective agreement. We can't do everything, so we have revised the committee list.

Motion to approve reports as presented, Mei-Lin. Seconded by Jen, Approved.

5.0 Old Business

- a. Social media and Website
 - (a) Connect on Facebook, Instagram, and the CUPE website: www.1445.cupe.ca . The website is public access so use Facebook to ask any questions you may have.
 - (b) Committees are invited to share information about their committees on social media.

6.0 New Business

a. Elections (see attached list)

Open CUPE Executive Positions Descriptions are on the website here: <https://1445.cupe.ca/about-us/executive-and-committees/>

Thank you to all the newly elected members who accepted new positions on committees. Here is a link to the CUPE constitution (page 51 was the oath members took <https://cupe.ca/cupe-constitution>)

b. Introductions / New members

Oath of Membership

Welcome new members!

Margaret Jones

Nicole Dawe

Kourtney Mittelstadt

Michelle Harden Willis

Nicaj Flores

Raelene Johnson

Jacy Chaulk

Adjourned 1:30pm

Next Meeting: Date: January 17, 2023 **Time:** 12:30pm-2:00pm

CUPE 1445

*List has been revised based on CUPE 1445 Bylaws and executive input.

*CUPE President stands in as 'Alternate' on all committees except Trustee.

CUPE EXECUTIVE	MEMBERS
President (2 year term)	Trina Carroll (2022-2024)
Vice-President (2 year term)	VACANT (2021-2023) 1 year term remaining
Past-President	Trina Carroll
Recording Secretary (2 year term)	Kate Romanoff (2022-2024)
Treasurer (2 year term)	Jennifer Foote (2021-2023)
Shop Steward (1 year term)	VACANT
Trustees (3) By-Law Section 7: <i>The Executive Board shall comprise all officers, except Trustees.</i>	3 years: Mei-Lin Ward (2022-2025) 2 years: Amanda Paradis (2022-2024) 1 year: Rosanne Lamoureux (2022-2023)
CUPE COMMITTEES	2022-2023 MEMBERS
Negotiations Committee (Bargaining) (4)	Collective agreement expires: June 30, 2024 (Elections to occur October 2023) <u>2019 Committee members:</u> <i>CUPE President: Trina Carroll</i> <i>Kate Romanoff</i>
Social Committee (3-4)	Catherine Lilly Heather Adams VACANT
Nominating Committee (2-3)	Pam Amendt Mei-Lin Ward
CUPE Local 1445 Award Committee (last 4 award recipients)	Anna King (Dec 2021 Vicki Mix winner) June Traptow (Dec 2021 Grace Taylor winner) Heather Adams (May 2022 Vicki Mix winner) Deedra Fenton (May 2022 Grace Taylor winner)
Red Deer & District Labour Council (1)	Pat Couture (Honorary Retired CUPE member)
SPECIAL COMMITTEES (2 members)	2022-2023 MEMBERS
Determination Committee (2) (determines positions as AUPE or CUPE)	Maria Haubrich Rosanne Lamoureux
CUPE Classification Committee (3) (classifies positions - level and step)	June Traptow Pam Amendt Rosanne Lamoureux
CUPE REPS ON RDP WIDE COMMITTEES	2022-2023 MEMBERS
Award of Excellence Committee (1-2)	Lacey Fittes VACANT
Benefits Committee (1-2)	Catherine Lily VACANT
CUPE Professional Development Committee (2-3)	Mei-Lin Ward Raelene Johnson Emily Andres
Joint Worksite Health Safety Committee (1)	Megan Andruik