HEALTH AND SAFETY COMMITTEE (HSC)

Annual Report by Megan Andruik to CUPE GM Oct 18, 2022 REPORTING PERIOD: July 1, 2021 – June 30, 2022

1. PURPOSE

The HSC is a group of employees and employer representatives (managers) working together to promote and maintain the highest degree of physical, psychological and social well-being of employees by striving to:

- Prevent work site incidents, injuries, illnesses and diseases
- Protect employees from factors and conditions adverse to their health and safety,
- Ensure that all employees have
 - the right to be informed of work site hazards and the means to eliminate or control those hazards
 - the right to meaningful participation in health and safety activities pertaining to their work and worksite, including the ability to express health and safety concerns
 - the right to refuse dangerous work
 - the ability to work without being subject to discriminatory action for exercising a right or fulfilling a duty imposed by this Act, the regulations or the OHS code

2. MEMBERSHIP

School/Department/Role Represented	Employer Representative	Union Represented
Health, Safety & Wellness Manager	Sheri McKenzie	EXEMPT
Security & Emergency Response	Dan Sarrasin	EXEMPT
Risk, Privacy and Legal Services	Karen Benoit	EXEMPT
School of Education and Trades	Ken Peckham	EXEMPT
Biosafety Officer	Olga Mameeva	EXEMPT
Occupational Health and Safety Officer	Michele Kutz	EXEMPT
	Employee Representative	
Science Labs- Donald School of Bus/Science & Tech	Cathy Davis	AUPE
School of Community, Wellness and Health	Joanne Schollie	AUPE
School of Arts and Culture	Daniel Anhorn	AUPE
Facilities, Infrastructure, Engineering- Campus Mgmt	Eryn Beddoes	AUPE
School of Education and Trades	Dean Bye	AUPE
Ancillary & Sports	Finn Aldenburg	AUPE
Administrative Support and CUPE Representative	Megan Andruik	CUPE
School of Community, Wellness and Health	Maggie Convey	FARDC

2. MEETINGS

Meetings were held August 24, 2021, December 14, 2021, February 10, 2022, April 14, 2022 and June 6, 2022.

3. ACTIVITIES

- Revised Terms of Reference (February 24, 2022)
- Review of Alberta OHS COVID-19 Inspection Report (December 14, 2021)
- Review of incident investigation report summaries at each meeting
- Six members completed the mandatory OHS HSC training
- Approved the revision of the in-house bottle-based eye wash maintenance program with purchased pre-filled eyewash bottles
- Approved the implementation of the strategic employee First Aid training program based on the AB OHS legislative requirements.