

CUPE 1445

General Meeting

Minutes

Date: May 17, 2022

Time: 12:30pm

Room: Online Teams

Attendees:

Jennifer Foote

Alison Lemire

Amanda Bouteiller

Amanda Paradis

Amity Sponholz

Amy Whalen

Anna King

Brittany Hofer

Caitlyn Charles

Carla Ovelson

Catherine Lilly

Daniele Talde (Rep)

Deedra Fenton

Emily Andres

Heather Adams

Jessica Hazard

June Traptow

Lacey Fittes

Megan Andruik

Melissa Hill

Pam Amendt

Ronda Anderson

Trina Carroll

Wendy Cameron

Zorica Cihoric

Melody McGovern

1.0 New Business

- a. CUPE 1445 Awards Committee – nominations for Grace Taylor & Vicki Mix.
Presentation of Vicki Mix Award – Winner is Heather Adams
Presentation of Grace Taylor Award – Winner is Deedra Fenton

2.0 Equality Statement

<https://cupe.ca/equality-statement>

Thank you June!

3.0 Introductions / New members

[Oath of Membership](#)

Welcome to Amity Sponholz

4.0 Approval of Agenda

- a. Election of Trustees – add as 8.0 c
- b. MRUM – add as 8.0 d
- c. **Motion to approve agenda – Jennifer Foote / Deedra Fenton; Carried.**

5.0 Approval of Minutes

Jan 25, 2022 Please see the CUPE 1445 website: <https://1445.cupe.ca/resources/resources-information/>

Motion to approve minutes – Catherine Lily / Amanda Paradis Carried.

6.0 Reports

- b. President's Report

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- New requirement to send CUPE info through personal emails (can create new email specifically for this purpose if you prefer not to share your regular personal email), will not be sending info to RDP emails anymore; more info will be sent out to all members shortly
 - Seeking new president and VP in October 2022
- c. Vice President's Report
- I came on as VP in November to support Trina in her role as president. As VP I am on the Benefits Advisory Committee and the Classification Committee. I sat in on the President Hiring Committee and attended meetings with and between CUPE members and People and Culture.
 - I took on the role of VP to support Trina who has been in this role for 8 years and represented us through good times and bad. She worked tirelessly on our behalf during some very difficult times. I appreciate all the unseen work behind the scenes, and her courage standing up for members.
 - Since she is resigning as President as of October 2022, I will step down as VP at the same time. It has been a privilege to work with the members of the Executive to support the members of CUPE1445.
- d. Treasurer's Report
- e. Shop Steward's Report
- Lacey going on mat leave soon, no other shop stewards right now, looking for volunteers
- f. Committee Reports

Determination Committee Report:

1. Remember to list all the Committee Members for the current academic year (including non-CUPE members):	Rosanne Lamoureux Wendy Cameron Maria Haubrich Anna King
2. Frequency and most recent Meeting date:	The (Determination Committee meets as needed. JIQ determinations sent from People and Culture are reviewed and discussed via email within 3-5 business days. The Committee reviews each determination and decides if it fits, raises questions as needed and finally agrees or disagrees with the determination.
3. Goals and Upcoming Information for the committee for the current academic year:	Goals What progress has been made? From July 1, 2021 – Present = 22 reviews: 3 EXEMPT 14 AUPE 5 CUPE What are the upcoming academic year goals?
4. What interesting things did you learn, as a member or as a committee, which you would like to share?	The need to pay attention to the little details is important to determining where the JIQ falls. Resources: Collective Agreement: Article 24
5. (on future updates) When did the committee last report to the CUPE Membership?	January 2022

Motion to accept the reports as presented – Alison Lemire / Amanda Paradis – Carried

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7.0 Old Business

- a. Social media and Website
 - (a) Connect on Facebook, Instagram, and the website. Please connect with us on social media!

8.0 New Business

- a. CUPE PD committee
 - i. Discussion about the ways members can take advantage of the PD funds.
- b. Open CUPE Executive Positions Please reply to the email if you are interested. Descriptions are on the website here: <https://1445.cupe.ca/about-us/executive-and-committees/>
 - i. Trustees – 2 is sufficient but we try to get 3 – June Traptow is the only Trustee right now
 - ii. Shop stewards – looking for 3 – Lacey Fittes is currently the only Shop Steward, going on maternity leave soon
 - iii. CUPE President role (2 year term Oct 2022 – 2024) Trina is stepping down
 - iv. CUPE VP role (1 year term remaining until Oct 2023) Wendy is stepping down
- c. Core Spending – Bill 32 Legislation – union to be transparent on their expenditures
 - i. **Motion to classify our local's spending as Core – Catherine Lilly / Alison; Carried.**
 - ii. **Motion to continue "Time Worked within the Role of CUPE President" LOU – Catherine Lilly / Deedra; Carried.**

Adjourned at 1:26pm

Next Meeting: Date: October 18, 2022 **Time:** 12:30pm-2:00pm