

# **CUPE 1445**

## MINUTES

Date: Tuesday, January 17, 2023  
Time: 12:00pm – 1:00pm  
Room: Online Teams  
Attendees: Trina Carroll, Catherine Lilly, Jennifer Foote  
Regrets: Daniel Talde, National Rep

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- 1) Equality Statement <https://cupe.ca/equality-statement>
- 2) Approval of Agenda
  - a) December 6, 2023
    - Moved by Jennifer, seconded by Catherine. CARRIED
  - b) January 17, 2023
    - Moved by Jennifer, seconded by Catherine. CARRIED
- 3) Approval of Minutes
  - a) November 18, 2022
    - Moved by Jennifer, seconded by Catherine. CARRIED
  - b) December 6, 2023
    - Moved by Jennifer, seconded by Catherine. CARRIED
- 4) Reports
  - a) President's Report
    - Trina is working on member issues.
    - Ongoing chats with People and Culture about Determinations
    - Signing off on quite a few "work from home" LOU's
    - Constituency meeting, January 9<sup>th</sup> cancelled – to meet on February 9<sup>th</sup>.
    - Christmas Party, December 7<sup>th</sup>
      - We had low attendance but the members that attended had a good time.
  - b) Vice President's Report
    - Nothing to report as newly re-appointed.
  - c) Treasurer's Report
    - Update on current budget and payments up to date.
    - Member count conversations
  - d) Shop Steward's Report
    - Position currently vacant, Trina handling all member concerns.
  - e) Committee Reports
    - Trina reported on Determination and Classification process, concerns that we are losing positions to other union and exempt.

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- Daniel still needs to figure out determination and classification.
- Daniel to follow up on Labour Board cert with Stephanie.

### 5) Old Business

- a) Letter of Understanding, RDP/CUPE President hours LOU still outstanding
  - Daniel to follow up. Kate shared document again in December meeting.
  - Negotiation's collective agreement is still under revisions.

### 6) New Business

- a) Endowment conversation vs Bursary Scholarship
- b) Donation to Student Association
- c) Look into a paid position for Determination/Classification workload.
- d) Have conversation with Membership about needing help, our future depends on member support.
  - Schedule for February 7, noon-1:00pm

### 7) Round table

### 8) Adjourned: 12:50pm

### 9) Next Meeting Date: Tuesday, February 14, 2023, Time: 12:00pm-1:00pm